



**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS
(FOR FINANCIAL YEAR 2021-22)**

Introduction:

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), the Company, through various programmes, is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Further, in terms of Regulation 46(2) of the Listing Regulations details of such familiarization programmes are to be disseminated on the Website of the Company.

Objective of the Familiarization Programme:

To enable Independent Directors, understand the Company's business and its overall operations. The familiarization programme also seeks to update the Independent Directors on a continuous basis on significant developments in the Industry or regulatory changes affecting the Company, so as to enable them to take well informed decisions in a timely manner.

Details of Familiarization Programme conducted during Financial Year 2021-22:

Details of familiarization programmes imparted to Independent Directors during Financial Year 2021-22 have been listed below.

The detail of familiarization programmes given to Independent Directors *inter-alia* covers the following:

- Nature of the industry in which the Company operates;
- Business model of the Company;
- Business Progress Report;
- Annual Business Plan of the Company;
- Business environment and operational model of the Company;
- Quarterly update on Risk Management of the Company;
- Presentation on information technology framework / systems of the Company;
- Important changes in regulatory framework having impact on the Company;

Further Independent Directors are briefed on their roles, duties, rights and responsibilities as an Independent Director of the Company at the time of their appointment through formal appointment letter.



The details of the familiarization programmes imparted to the Independent Directors on the areas as mentioned above during the Financial Year 2021-22 are as follows:

Details of familiarization programmes	Date/Day	No. of programs attended		No. of hours spent	
		FY 2021-22	Cumulative till FY 2021-22	FY 2021-22	Cumulative till FY 2021-22
Programme on Business Responsibility Reporting on Environment, Social and Governance parameters by listed entities	May 22, 2021 /Saturday	1 Programme	1 Programme	50 mins	50 mins
Programme on Regulatory Updates wide SEBI (LODR) (Third Amendment) Regulations, 2021 dated August 3, 2021	August 14, 2021 /Saturday	1 Programme	2 Programme	1 hr 15 mins	2 hrs 5 mins
Programme on strategic planning for IT Systems.	November 22, 2021/Monday	1 Programme	3 Programme	30 mins	2 hrs 35 mins
Programme on appointment of internal ombudsman by non-banking financial companies.	January 05, 2022/Wednesday	1 Programme	4 Programme	1 hr	3 hrs 45 mins
Programme on Regulatory updates of Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements	February 14, 2022/Monday	1 Programme	5 Programme	1 hr 25 mins	5 hrs 10 mins

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